ORGANIST/ACCOMPANIST

About Faith Lutheran Church

Faith Lutheran Church (ELCA) is a Christ centered church nourishing people and community through worship and music ministries and fellowship; early childhood education and adult learning; life transforming feeding programs and missional outreach. Our worship and music program is one of our most active programs with many active ensembles for children and adults: handbells, choir, brass, woodwinds, and Praise Band. Our music programs are active primarily during the school year, with two culminating services annually, Readings and Carols (December) and our Music Sunday (May). Our church also has a strong missional presence with many community outreach programs including a free community meal program, a shower and laundry ministry, and support of many local benevolent outreaches.

Responsibilities:

1. Organist

- Provide organ music for all liturgical services
  i. two on each Ordinary Sunday
  ii. Festival services: Christmas Eve Services, Ash Wednesday, Maundy Thursday, Good Friday and Easter Services
  iii. Accompany mid-week services during Advent and Lent.

- Provide preludes, offertory, meditative music, and postludes as needed within the services. During the school year, many of our ensembles fill some of these musical roles, at one or both services, each week. During the summer months, most of the responsibility for these musical roles are the responsibility of the organist.

- Provide consultation and music for weddings and funerals, as needed. Compensation for these events is paid by the family/individual requesting them.

- Collaborate with the Director of Music to schedule, supervise, and ensure the abilities of substitute and/or assistant organists and accompanists for any regularly scheduled worship services.

2. Accompanist

- Prepare all parts and accompaniments for weekly rehearsals and performances for the Faith Singers and other ensembles as assigned.
- Lead sectionals as requested by the director.
- Accompany and/or play for special events throughout the year.
- Accompany soloists and ensembles, vocal and instrumental, as requested at services with appropriate rehearsal times as scheduled.

3. Member of the Worship and Music Board and Church Staff

- Coordinate with the Worship and Music Director; and Worship & Music Board for care of the organ and church pianos.
- Attend and participate in meetings, to include the Worship and Music Board Meetings, Hymn Selection Committee Meeting, and Music Staff Meetings, as requested.
- Coordinate with the Worship and Music Director to catalog and maintain the Organ Music Library.
- Work to build positive relationships with all constituents, church, and community members alike.

4. Additional role or roles available alongside the Organist/Accompanist position as desired (with additional hours and compensation):

- Brass Ensemble (Triumphant Brass) Director
- Woodwind Ensemble Director

5. Other duties as requested.

Evaluation:

The Worship and Music Director and/or Worship & Music Board Chair will complete an annual review.

The above statements are intended to describe the general nature and level of work for this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required.

Compensation:

The part-time Organist/Accompanist compensation range is $20,000 - $28,000 depending upon experience.

Job Qualifications & Requirements:

The ideal candidate will possess the following:

- Education
    - Bachelor's degree in Organ Performance or related field (or demonstrated equivalent experience).
    - Related professional certifications for organ and music (or willingness to obtain).

- Experience
    - Two or more years of experience as an Organist in a church setting. Years of experience negotiable.
    - Excellent musicianship and technical skills in organ and piano.
    - Experience as an accompanist

- Other Requirements
    - A background check is required prior to completion of the employment contract.
    - Mandated Reporter Training is required.

Instruments

The Wicks 2 manual Pipe Organ, located in the front of the sanctuary, was custom built and installed in 1985, with additional digital package added in 2000, by the Wicks Organ Company, of St. Louis, Missouri. Specifications available upon request.

The sanctuary piano is Baldwin Baby Grand, tuned with the pipe organ.

There are a number of other pianos located throughout the facility.

To Apply

Interested candidates should submit the following materials no later than May 1, 2026 via email to **hiringcmte@faithofallon.org**:

- Cover letter and CV/resume detailing relevant experience and education.
- Two professional references with contact information (email and phone).

Applications will be reviewed and selected candidates will be invited for an interview and audition at the church.

2-1-2026